

# ALBANY COUNTY DEPARTMENT OF CIVIL SERVICE

112 STATE STREET, ROOM 900

ALBANY, NEW YORK 12207

CIVIL SERVICE PORTAL: <https://albany-portal.mycivilservice.com/> EMAIL: [csinfo@albanycounty.gov](mailto:csinfo@albanycounty.gov)

Issued: December 18, 2024

## ANNOUNCES AN OPEN-COMPETITIVE EXAMINATION FOR **CORRECTION OFFICER**

Exam # 60019580

**TO APPLY FOR THIS EXAM YOU MUST USE OUR ONLINE CIVIL SERVICE PORTAL (SEE ADDRESS ABOVE). THE EMAIL ADDRESS ASSOCIATED WITH YOUR PORTAL ACCOUNT WILL BE USED FOR ALL CIVIL SERVICE CORRESPONDENCE INCLUDING APPEARANCE NOTICES, DISQUALIFICATION, RESULTS, CANVASSING, ETC. BE SURE TO CHECK BOTH YOUR INBOX AND SPAM/CLUTTER FOLDER FOR ALL CORRESPONDENCE. WE NO LONGER SEND PAPER APPEARANCE LETTERS.**

**FILING FEE:** **\$20.00 non-refundable** filing fee for each application submitted. Submit application and credit card payment online via the Civil Service Portal at the web address above. If submitting a paper application, make check/money order payable to the Albany County Director of Finance. Include exam number on your check. Cash will be accepted if applying in person. **A maximum of two (2) application filing fees per calendar year will be waived for current legal residents of Albany County and/or current employees of a department of Albany County Government and/or a military veteran or an active-duty service member.** (Employees of NYS Government, school districts, towns, villages and libraries are not eligible for the employee waiver but may be eligible for the resident waiver.) Submission of a filing fee, even if you are eligible for a waiver, shall constitute relinquishment of the waiver and payment will be deposited. You may use any remaining waivers within the calendar year. The filing fee is waived for those receiving public assistance or unemployment benefits and the application must be accompanied by a completed Fee Waiver Request Form (ACS-04).

**TO BE HELD:**

Application review will begin on **Tuesday, January 21, 2025**. Approved candidates will be emailed a notice on **Friday, January 31, 2025** containing directions to a website address needed to complete a Training and Experience Questionnaire. Be sure to check both your inbox and spam/clutter folder on that date for an email containing a link to your notice.

**LAST FILING DATE:**

Application must be completed and submitted before 11:59pm on **Monday, January 20, 2025**.

**VACANCIES:**

List will be used to fill future vacancies as they occur in the Albany County Sheriff's Department.

**SALARY:**

**Starting Salary: \$51,984**

**RESIDENCY REQUIREMENT:** None to sit for the exam. Pursuant to NYS Civil Service Law Sec. 23.4-a, preference in appointment may be given to those eligibles who are legal residents of Albany County. Must be a New York State resident at time of appointment.

**DUTIES OF POSITION:** Incumbent has charge of inmates at the correctional facility. These duties involve the responsibility for security of inmates and enforcement of rules and regulations of the correctional facility. Work assignments vary from positions in which there is limited inmate contact, to direct contact with inmates in and outside the correctional facility. Work is performed under supervision and personal inspection of a superior officer. Does related work as required.

**MINIMUM QUALIFICATIONS:** Candidates must meet the following requirements on or before the last date for filing:  
Graduation from high school or possession of a high school equivalency diploma.

**SPECIAL REQUIREMENTS:**

1. At time of appointment, candidate must meet all applicable sections of the New York State Public Officer Law through employment as a Correction Officer.
2. At time of appointment, candidate must be a minimum of 21 years old.
3. At time of appointment, candidate must be a U.S. citizen.
4. At time of appointment, candidate must possess a valid New York State driver's license.

**SCOPE OF EXAMINATION:**

There will be no written or oral test for this examination. If you meet the minimum qualifications, you will receive a rating based upon an evaluation of your training and experience against the duties of the position being tested.

Candidates must first submit an online exam application on or before **Monday, January 20, 2025**.

Approved candidates will be emailed a notice containing directions to a website address needed to complete a Training and Experience Questionnaire on **January 31, 2025**.

The Training and Experience Questionnaire will be available on **February 1, 2025** and approved candidates will be required to complete and submit this questionnaire between **February 1, 2025** and midnight **February 28, 2025**. NOTE: Candidates will not be able to claim any credit for training or experience gained after the application filing deadline of **Monday, January 20, 2025**.

Candidates who fail to submit a questionnaire by midnight, **February 28, 2025** will receive a score of 70.

- ♦ **BACKGROUND INVESTIGATION:** Applicants will be subjected to a pre-employment background investigation and a criminal record search **TO BE CONDUCTED BY THE APPOINTING AUTHORITY**. Prior to any hiring, each candidate will be fingerprinted and be required to submit a \$75.00 fee determined by the New York State Division of Criminal Justice Services to conduct a criminal record

search. The fee is subject to change. The refusal of any candidate to submit the required fee shall, in itself, constitute a declination of a valid offer of appointment. Conviction of a felony **will** bar appointment. Conviction of a misdemeanor or other violation of law **may** bar appointment. A person adjudicated a youthful offender may be disqualified from appointment. Because of the nature of this position, successful candidates will undergo a thorough investigative screening to determine suitability for appointment as an Officer. *Failure to meet the standards set for the investigative screening may result in disqualification.*

- ◆ **MEDICAL AND PSYCHOLOGICAL SCREENING EXAMINATIONS:** Candidates who achieve a passing score on the written test may be required by the appointing authority to participate in a medical exam, a visual acuity test and a psychological screening process. If a candidate fails the medical exam, visual acuity test or the psychological screening, he/she may be disqualified and permanently removed from the civil service eligible list for this title.
- ◆ **REMOVAL AND DISQUALIFICATION:** Removals and disqualifications from the examination and/or the eligible list, or from appointment shall be in accordance with New York State Civil Service Law Section 50.4.
- ◆ **TRAINING REQUIREMENTS:** Upon appointment, successful completion of a 12-week pre-service training program is required. All appointees must serve and satisfactorily complete a 52-week probationary period. During this time, job performance will be periodically reviewed and carefully evaluated. Failure to meet training and/or performance standards while on probation may result in termination of employment at any time.
- ◆ **Correction Officers are granted peace officer status under provisions of the New York State Criminal Procedure Law and are subject to the mandatory training requirements of same.**

***PLEASE READ THE FOLLOWING PAGE(S) FOR ADDITIONAL IMPORTANT INSTRUCTIONS***

## GENERAL INSTRUCTIONS TO APPLICANTS

### **Application Filing Fee Waiver for County Residents, County Employees and/or Military Veterans/Active-Duty Service Members**

A maximum of two (2) application filing fees per calendar year will be waived for current legal residents of Albany County and/or current employees of Albany County government and/or a military veteran or an active-duty service member. Submission of a filing fee, even if you are eligible for a waiver, shall constitute relinquishment of the waiver and payment will be deposited. You may use any remaining waivers within the calendar year. If you have any questions regarding this policy, please email [csinfo@albanycountyny.gov](mailto:csinfo@albanycountyny.gov).

**TO APPLY FOR THIS EXAM YOU MUST USE OUR ONLINE CIVIL SERVICE PORTAL ( <https://albany-portal.mycivilservice.com/> ). THE EMAIL ADDRESS ASSOCIATED WITH YOUR PORTAL ACCOUNT WILL BE USED FOR ALL CIVIL SERVICE CORRESPONDENCE INCLUDING APPEARANCE NOTICES, DISQUALIFICATION, RESULTS, CANVASSING, ETC. BE SURE TO CHECK BOTH YOUR INBOX AND SPAM/CLUTTER FOLDER FOR ALL CORRESPONDENCE. WE NO LONGER MAIL PAPER APPEARANCE LETTERS.**

**APPLICATION PROCESS/FORMS:** Submit application and credit card payment (if required – see above) online via the Civil Service Portal: <https://albany-portal.mycivilservice.com/>. If you do not have access to a computer, you can visit our office at:

**ALBANY COUNTY DEPARTMENT OF CIVIL SERVICE, 112 STATE STREET, ROOM 900, ALBANY, NY 12207**

*Cash, check or money order will be accepted if applying in person.*

The applicant should be certain that all required sections of the application are completed or disqualification may result. **Education and work experience should be documented on the application regardless if the candidate has elected to attach a résumé.** All statements made by candidates in their applications are subject to verification.

**TRANSCRIPTS:** If a college transcript is required per the announcement, copies of the original are acceptable and should be submitted with the application or as soon as possible after applying. See our transcript policy at: [www.albanycountyny.gov/civilservice](http://www.albanycountyny.gov/civilservice)

**EXPERIENCE RATING SCALE:** Experience will be rated as follows: 1-10 hours worked per week = ¼ time; 11-20 hours worked per week = ½ time; 21-30 hours worked per week = ¾ time; 31-40 hours worked per week = full time.

**LAST FILING DATE:** It is the applicant's responsibility to ensure that the application is completed and submitted before 11:59pm on the specified last filing date.

#### **VETERANS' CREDITS:**

- Disabled and non-disabled veterans who establish eligibility for additional credits and are successful in the examination are entitled to have 10 and 5 points, respectively, (5 and 2.5 points in the case of promotional examinations) added to their earned scores, and provided they have not previously used such credits to obtain permanent appointment or promotion. Veterans may determine to waive the use of their credits at any time up to the time of permanent appointment or promotion.
- Veterans who are eligible for additional credit must submit a copy of their separation papers (DD-214) within two (2) months of the last filing date for the examination. Veterans' credits can only be added to a passing score on the examination. Veterans' credits will not be applied for candidates whose scores make them immediately reachable at the time of list establishment.
- Effective January 1, 1998, the State Constitution was amended to permit a candidate currently in the armed forces to apply for and be conditionally granted veterans' credits in examinations. Any candidate who applies for such credit must provide proof of military status to receive the conditional credit. **No credit may be granted after the establishment of the list.**
- Effective January 1, 2014, the State Constitution was amended to permit disabled veterans to use additional credits on civil service examinations to obtain a second appointment or promotion.
  - If a veteran previously received five (non-disabled) points on an open-competitive examination and subsequently became certified as disabled, he or she would be entitled to receive another five (disabled) points on a subsequent examination whether an open-competitive or a promotion examination.
  - If a veteran previously received two and one-half (non-disabled) points on a promotion examination and subsequently became certified as disabled, he or she would be entitled to receive another seven and one-half (disabled) points on a subsequent examination whether an open-competitive or a promotion examination.

**ADDITIONAL CREDITS FOR CHILDREN OF FIREFIGHTERS AND POLICE OFFICERS KILLED IN THE LINE OF DUTY:** In conformance with section 85-a of the Civil Service Law, children of firefighters and police officers killed in the line of duty shall be entitled to receive an additional ten (10) points in a competitive examination for original appointment in the same municipality in which his or her parent has served. If you are qualified to participate in this examination and are a child of a firefighter or police officer killed in the line of duty in this municipality, please inform this office of this when you submit your application for examination. A candidate claiming such credit has a minimum of two months from the application deadline to provide the necessary documentation to verify additional credit eligibility. However, no credit may be added after the eligible list has been established.

**ALTERNATE TEST DATE POLICY:** This policy and the required application can be found on our website: [www.albanycountyny.gov/civilservice](http://www.albanycountyny.gov/civilservice). The policy clearly states the specific circumstances whereby a candidate may be eligible for an alternate test date. The candidate will be contacted by email or phone to make arrangements. Be aware that alternate test dates are during our normal business hours.

**SABBATH OBSERVERS/DISABLED CANDIDATES/MILITARY MEMBERS:** Applicants whose religious beliefs or military service prevent their taking examinations on the scheduled date and disabled candidates who require special accommodations to take the test should indicate the need for special arrangements when applying. Candidates who are called to military service after filing an application should contact Albany County Civil Service as soon as possible at [csinfo@albanycountyny.gov](mailto:csinfo@albanycountyny.gov) or (518) 447-7770.

**SPECIAL REQUIREMENT FOR APPOINTMENT IN SCHOOL DISTRICTS AND BOCES:** Per Chapter 180 of the Laws of 2000, and by Regulations of the Commissioner of Education, to be employed in a position designated by a school district or BOCES as involving direct contact with students, a clearance for employment from the State Education Department is required. Eligible candidates may be required to pay a fingerprint-processing fee associated with this special requirement.

#### **ELIGIBLE LISTS:**

- For continuous recruitment exams, candidates will have their names placed on the eligible list for a maximum period of one year in the order of their exam score regardless of the date on which they took the exam. Rank on the list changes regularly depending on declinations, appointments and new names being added to the list.
- For all other types of exams, eligible lists are in effect for a minimum of one year up to a maximum of four years unless superseded by a new exam.
- Changing conditions may make it necessary to canvass future vacancies at higher or lower salaries than those originally announced.

**CONTACT THIS OFFICE AT [CSINFO@ALBANYCOUNTYNY.GOV](mailto:CSINFO@ALBANYCOUNTYNY.GOV) OR (518) 447-7770 WITH ANY QUESTIONS.**

THE NEW YORK STATE HUMAN RIGHTS LAW (ARTICLE 15) PROHIBITS DISCRIMINATION IN EMPLOYMENT BECAUSE OF AGE, RACE, CREED, COLOR, NATIONAL ORIGIN, SEXUAL ORIENTATION, MILITARY STATUS, SEX, MARITAL STATUS OR DISABILITY.

**ALBANY COUNTY IS A PARTICIPATING E-VERIFY EMPLOYER. FOR MORE INFORMATION ABOUT E-VERIFY, GO TO [DHS.GOV/E-VERIFY](http://DHS.GOV/E-VERIFY).**

ALBANY COUNTY IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER.